



Phone: 1300 121 400
Email: enquiries@pdtraining.com.au



This Leadership Training course provides people in leadership positions with the insight, awareness and techniques to lead more effectively, influence others and become an inspirational role model.

This dynamic training course is available now throughout Australia including, Brisbane, Sydney, Melbourne, Adelaide, Canberra and Perth.

Leadership Training Course Outline

Foreword:

Leadership Development Training has a place of great importance in today's world as leaders are viewed as evolved rather than born. Leaders have been traditionally viewed as "mythological creatures", separate from the rest of humanity and empowered by some mysterious quality that smoothes their path towards inevitable success. However, the modern view is that through patience, persistence and hard work, therefore anyone can become a highly effective leader. The onus is on oneself to believe and make it happen. That is the reason Executive Leadership Training is so highly sought after by all successful companies.

Leadership development comes from within us, in the sense that deeply held values and principles provide the road map for the way we lead, and the way other people respond. Hence it is important that a Leader must first understand and then communicate one's own value systems to other people. It is always the Leader's personal value system that sustains them in their quest, whether they are a person of impeccable morals, or quite disreputable. Hence this is an integral part of management training as it is of critical importance to have self-awareness to lead and manage other people.

The role of a leader starts with a thorough understanding of the team's needs, aspirations and concerns, for which it is important to have excellent listening and facilitation skills.

This **Leadership and Influencing Skills** Training Program will teach you that effective leadership starts with a thorough understanding and congruence of the value systems of all parties.

Learning Outcomes

- Define leadership
- Identify the different leadership types
- Gain an understanding of Situational Leadership (telling, selling, participating & delegating)
- Take a personal inventory
- Get an introduction to Kouzes & Posner
- Become an inspirational role model
- Learn to inspire a shared vision
- Learn to communicate a vision
- Encourage growth & mutual respect
- Learn to share rewards & celebrate accomplishments
- Undertake effective goal setting
- Learn to influence others' perspectives

Course Length

- 2 - day

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Leadership Training Courses are delivered by **pdtraining's** Leadership training specialists
In Brisbane, Sydney, Melbourne, Adelaide, Canberra, Perth and Australia wide.

<p>Leadership Training Course - Lesson 1 The Evolution of Leadership</p> <ul style="list-style-type: none"> • Defining Leadership • A brief History of Leadership • The Theory of the Great One • The Trait Theory 	<p>Leadership Training Course - Lesson 6 Challenging the Process</p> <ul style="list-style-type: none"> • Developing your Inner Innovator • Seeing Room for Improvement • Lobbying for Change
<p>Leadership Training Course - Lesson 2 Types of Leadership</p> <ul style="list-style-type: none"> • Participative Leadership • Situational Leadership • Contingency-Based Leadership • Transformational Leadership 	<p>Leadership Training Course - Lesson 7 Enabling Others to Act</p> <ul style="list-style-type: none"> • Encouraging Growth in Others • Celebrating Accomplishments • Making Celebration Part of your Culture
<p>Leadership Training Course - Lesson 3 A Personal Inventory</p> <ul style="list-style-type: none"> • An Introduction to Kouzes and Posner • A Personal Inventory • Creating an Action Plan 	<p>Leadership Training Course - Lesson 8 Encouraging the Heart</p> <ul style="list-style-type: none"> • Sharing Rewards • Celebrating Accomplishments • Making Celebration Part of your Culture
<p>Leadership Training Course - Lesson 4 Modeling the Way</p> <ul style="list-style-type: none"> • Determine your Way • Being an Inspirational Role Model • Influencing Others' Perspectives 	<p>Leadership Training Course - Lesson 9 Influencing Skills</p> <ul style="list-style-type: none"> • The Art of Persuasion • The Principles of Influence • Creating an Impact
<p>Leadership Training Course - Lesson 5 Inspiring a Shared Vision</p> <ul style="list-style-type: none"> • Choosing your Vision • Communicating your Vision • Identifying the Benefit for Others 	<p>Leadership Training Course - Lesson 10 Setting Goals</p> <ul style="list-style-type: none"> • Setting SMART Goals • Creating a Long-Term Plan • Creating a Support System • Dealing with Questions



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Web Links:

View this course outline

- <http://pdtraining.com.au/leadership-training-courses>

In-House Training – *Instant Quote*

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